

Electronic Document of Chongqing Provincial Human Resources and Social Security Department

YRSF [2017] No. 187

Notice of the Organization Department of Chongqing Municipal Committee of the CPC and Other Four Departments on Printing and Issue of the Regulations on Special Funds for Chongqing Domestic and Overseas Talents “Hongyan Project”

The organization departments of the Party committee, finance bureaus, science & technology commissions (science & technology bureaus), human resources and social security bureaus, local tax bureaus of all districts and counties (autonomous counties), cadre (personnel) divisions of related municipal departments,

Now the *Regulations on Special Funds for Chongqing Domestic and Overseas Talents “Hongyan Project”* are hereby printed and issued to you. Please observe and implement them.

Organization Department of Chongqing Municipal Committee of the CPC
Chongqing Finance Bureau
Chongqing Science & Technology Commission
Chongqing Provincial Human Resources and Social Security Department
Chongqing Local Tax Bureau
August 9, 2017

Regulations on Special Funds for Chongqing Domestic and Overseas Talents “Hongyan Project”

Chapter I General

Article I In accordance with the provisions of *Notice of Chongqing Municipal People’s Government on Printing and Issue of Approaches to Chongqing Domestic and Overseas Talents “Hongyan Project”* (YFF [2017] No. 14), the Regulations do hereby be established to enhance the management and use of financial funds and to play the guiding role of the financial support fund.

Article II The Special Funds for “Hongyan Project” (hereinafter referred to as Special Funds) under the Regulations mean the funds arranged by the municipal and district or county (autonomous county) financial budgets and specially used for Chongqing Domestic and Overseas Talents “Hongyan Project”.

Article III “Hongyan Project” talent rewards and subsidies of employers shall be borne by the municipality and the district or county (autonomous county) each for 50%. The expenses of comprehensive talent introduction activities held by competent departments for talent introduction of the municipality, districts and counties (autonomous counties) shall be borne by the financial department of the corresponding level.

Article IV Special Funds shall be managed and used in line with the principle of “shared by two levels, confirmed by the municipal level, distributed by districts and counties, rewarded by stages”.

Chapter II Reward Application and Confirmation

Article V Rewards and subsidies apply to the talents introduced to Chongqing on and after the date of publishing the document (YFF [2017] No. 14) and their employers, and the reward shall be executed as per provisions of the document (YFF [2017] No. 14).

Article VI Talent rewards and subsidies of employers shall be declared by employers to the human resources and social security department of the district or county (autonomous county) where the place of taxation is located in accordance with the regulatory principle of the government in the locality.

(i) Following documents shall be provided to apply for talent rewards:

1. *Application Form for Talent Rewards of Chongqing Domestic and Overseas Talents “Hongyan Project”* (Appendix 1)
2. The applicant’s copy of the valid Resident Identification Card, Passport, Mainland Travel Permit for Hong Kong and Macao Residents or Mainland Travel Permit for Taiwan Residents, etc.
3. The labor contract made and entered into by and between the applicant and the employer.
4. The Tax Paid Proof of Individual Income Tax and other materials issued by the local tax bureau of the district or county ((autonomous county).

(ii) The applicant’s employer shall provide the *Application Form for Subsidies of Employers of Chongqing Domestic and Overseas Talents “Hongyan Project”* (Appendix 2).

Article VII Talent rewards and subsidies of employers shall be declared by employers to the human resources and social security department of the district or county (autonomous county) where the place of taxation is located within 1 year after the date when the time of the talent

working in Chongqing reaches 1 year. In principle, the examination and fund granting shall be completed within two months. The detailed process is as follows:

(i) Application. The employer logs in Chongqing “Hongyan Project” Service Management Information System (hereinafter referred to as Management Information System), fills in the *Application Form for Talent Rewards of Chongqing Domestic and Overseas Talents “Hongyan Project”* and *Application Form for Subsidies of Employers of Chongqing Domestic and Overseas Talents “Hongyan Project”*, prints and affixes the employer’s official seal on it, attaches other application materials (scanned copies), and then uploads them to the Management Information System.

(ii) Examination. The human resources and social security bureaus of districts and counties (autonomous counties) together with related local departments examine those application materials, type the materials and results of examination in the Management Information System, and then submit them to Chongqing Talent Exchange Service Center at the end of every month.

(iii) Confirmation. Chongqing Talent Exchange Service Center reports the materials submitted by the districts and counties (autonomous counties) to Chongqing Provincial Human Resources and Social Security Department after collection. Chongqing Provincial Human Resources and Social Security Department together with relevant municipal departments confirms the information submitted by the districts and counties (autonomous counties) during the middle ten days of every month.

(iv) Publicity. Chongqing Provincial Human Resources and Social Security Department publicizes the list of the talents and employers intended to be confirmed on the “Hongyan Project Area” of Chongqing Talents Website. The period for publicity is 5 working days. If there is no objection after such publicity, Chongqing Provincial Human Resources and Social Security Department shall notify the human resources and social security bureaus of districts and counties (autonomous counties) in the form of writing to realize the treatment and type related information in the Management Information System.

Article VIII Rewards for flexibly-introduced talents shall be declared by the employer in accordance with Article VI and VII every December, and be examined and confirmed by related departments of the municipality, districts and counties (autonomous counties) based on the talent related information including the working time in Chongqing, salary and payment of Individual Income Tax.

Chapter III Funds Arrangement and Allocation

Article IX The part of the Special Funds borne by the municipality shall, in line with the principle of “distribution in advance, liquidation at the end of the year”, be distributed by Chongqing Finance Bureau to the finance bureaus of districts and counties (autonomous counties) and liquidated at the end of the year.

Article X The finance bureaus of districts and counties (autonomous counties) shall gather municipal funds and their own financial resources, arrange the Special Funds in time and in full, and bring them into the annual budgeting to ensure the in-time granting of rewards and subsidies.

Article XI The human resources and social security bureaus of districts and counties (autonomous counties) shall, after receipt of the municipal confirmation, complete the granting of rewards and subsidies within 5 working days.

Article XII The reward standards for introduced talents shall be determined at a time, and rewards shall be released in three years. The time applying for rewards for the second and third

times shall not be earlier than the month of the first application. The subsidies of employers and the talent rewards of the first time are confirmed at the same time and released at a time.

Chapter IV Assignment of Responsibilities

Article XIII The organization departments of the municipality, districts and counties (autonomous counties) are mainly responsible for macro guidance, coordination and supervision of the management and use of Special Funds, coordinating and solving related significant problems.

Article XIV Departments of finance mainly fulfill following duties:

(i) Chongqing Finance Bureau is mainly responsible for raising funds accountable for rewards and subsidies, distributing municipal funds in advance and organizing the liquidation at the end of the year; funds calculation, supervision and management of funds usage together with Chongqing Provincial Human Resources and Social Security Department.

(ii) Finance bureaus of districts and counties (autonomous counties) are mainly responsible for raising funds accountable for rewards and subsidies; allocating funds to local human resources and social security bureaus and liquidating funds at the end of the year; supervision and management of local funds usage.

Article XV Human resources and social security departments mainly fulfill following duties:

(i) Chongqing Provincial Human Resources and Social Security Department is mainly responsible for confirming qualifications for rewards and subsidies together with related municipal departments; preparing budgets and liquidating funds jointly with Chongqing Finance Bureau, and supervision and management of funds usage.

(ii) The human resources and social security bureaus of districts and counties (autonomous counties) are mainly responsible for handling the application for rewards and subsidies, organizing the examination and declaration, and preparing the funds use plan; releasing rewards and subsidies to introduced talents and employers in time and in full; evaluating the work results of selected talents regularly.

Article XVI Science & technology departments of the municipality, districts and counties (autonomous counties) are mainly responsible for cooperating with related departments for examination, confirmation and the like concerning technological innovative talents.

Article XVII Local tax departments of the municipality, districts and counties (autonomous counties) are mainly responsible for providing the Tax Paid Proof of Individual Income Tax concerning talents and cooperating with related departments for examination, confirmation and the like.

Chapter V Supervision and Inspection

Article XVIII Every related department of the municipality, districts and counties (autonomous counties) shall perform its own functions and cooperate with each other to ensure standard and efficient Special Funds management. The Organization Department of Chongqing Municipal Committee, Chongqing Provincial Human Resources and Social Security Department, Chongqing Finance Bureau and other related departments shall establish the regular meeting system to regularly report and solve problems during the management of “Hongyan Project” Special Funds.

Article XIX Chongqing Provincial Human Resources and Social Security Department shall take the lead to establish a regular evaluation system to evaluate the work results of selected talents of “Hongyan Project”. The human resources and social security departments of districts and counties (autonomous counties) shall, in conjunction with related departments, check talents’ performance of duties, payment of Individual Income Tax, qualifications and other information, conduct the comprehensive evaluation of talents’ work results, and report the results of evaluation to Chongqing Provincial Human Resources and Social Security Department.

Article XX Any department or individual shall not retain, occupy or divert the Special Funds, or allocate the Funds by violating the provisions. Any department or individual violating the aforesaid provisions or having any other illegal or undisciplined actions including misuse of authority, dereliction of duty, playing favoritism and committing irregularities shall be held responsible as per related regulations; the department or individual involved in a suspected crime shall be transferred to the judicial authority for punishment according to law.

- Appendix: 1. *Application Form for Talent Rewards of Chongqing Domestic and Overseas Talents “Hongyan Project”*
2. *Application Form for Subsidies of Employers of Chongqing Domestic and Overseas Talents “Hongyan Project”*

Appendix 1

Application Form for Talent Rewards of Chongqing Domestic and Overseas Talents “Hongyan Project”

Name		Sex		Month and Year of Birth		Photo
Nationality		ID Card/Passport No.				
Academic Qualification		Degree		Professional Title		
Graduated from (domestically)			Time of Graduation		Major	
Graduated from (overseas)			Time of Graduation		Major	
Country to Study in			Time of Return		Time of Coming to Chongqing	
Mobile Phone No.			E-mail			
Current Employer and Position				Annual Salary		
Mode of Introduction	<input type="checkbox"/> Full-time <input type="checkbox"/> Flexible		Time of Introduction		In case of flexible introduction, annual working time in Chongqing	
Talent Category	<input type="checkbox"/> Category A; <input type="checkbox"/> Category B; <input type="checkbox"/> Category C					
Opening Bank and Card No. of the Personal Bank Card						
Main Study and Work Experiences						

Employer's Opinion				Date (seal)
	Contact Person		Contact Tel.	
Examination Opinions of the Human Resources and Social Security Bureau of the District or County				Date (seal)
	Contact Person		Contact Tel.	
Confirmation Opinions of Chongqing Provincial Human Resources and Social Security Department				Date (seal)

Appendix 2

Application Form for Subsidies of Employers of Chongqing Domestic and Overseas Talents “Hongyan Project”

Employer Name:					
Unified Social Credit Code					
Domicile				Place of Taxation	
Account Name			Opening Bank and Account No.		
Introduced Talents	Name	Talent Category	Annual Salary of Talents (10,000 yuan)	Mode of Introduction	
				Full-time	Flexible (specify the working time in Chongqing)
Employer's Opinion					
					Date (seal)

	Contact Person		Contact Tel.	
Examination Opinions of the Human Resources and Social Security Bureau of the District or County				Date (seal)
	Contact Person		Contact Tel.	
Confirmation Opinions of Chongqing Provincial Human Resources and Social Security Department				Date (seal)

